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| |  |  |  |  | | --- | --- | --- | --- | |  | **KGISL INSTITUTE OF TECHNOLOGY,**  COIMBATORE -35, TN, INDIA | **Doc. Ref.** | **KITE/ AC/FACA / 18** | | **ACADEMIC - FORMS** | **Issue No / Date** | **02 / 15.07.2024** | | **FACULTY APPRAISAL – CORRECTIVE ACTION FORM** | | **ACADEMIC YEAR: 2024- 2025** | **Department** |  | | | | | | | | | | | | | | | |
| **FACULTY APPRAISAL – CORRECTIVE ACTION FORM** | | | | | | | | | | | | | | |
| **Name of the Faculty** | | | |  | | | | **Employee ID** | | | |  | | |
| **Designation** | | | |  | | | | **Academic Year** | | | |  | | |
| **Parameters** | | | | | | **Count** | | **Marks Claimed by Faculty** | | **Marks Awarded by HoD** | **Final mark** | **Corrective Action Proposed by HoD** | | |
| 1. **Academics** | | | | | | | | | | | | | | |
| 1. **University Result** | | | | | | | | {{u1}} | | {{u2}} | {{academics}} |  | | |
| 1. **Research** | | | | | | | | | | | | | | |
|  | | No.of Journal Publications in Referred Journal with Impact factor by Faculty | | | |  | | {{r1.1}} | | {{r1.2}} | {{research}} |  | | |
|  | | Highest Impact factor: >3 | | | |  | | {{r2.1}} | | {{r2.2}} |  | | |
|  | | Highest Impact factor: 1.5 to 3 | | | |  | | {{r3.1}} | | {{r3.2}} |  | | |
|  | | Highest Impact factor: 1 to 1.4 | | | |  | | {{r4.1}} | | {{r4.2}} |  | | |
|  | | Books authored | | | |  | | {{r5.1}} | | {{r5.2}} |  | | |
|  | | Book Editor | | | |  | | {{r6.1}} | | {{r6.2}} |  | | |
| 2.3 | | Invited lectures presented/Chairing | | | |  | | {{r7.1}} | | {{r7.2}} |  | | |
|  | | Conference Paper Publication (Only abroad) | | | |  | | {{r8.1}} | | {{r8.2}} |  | | |
|  | | Conference Paper Publication (India) | | | |  | | {{r9.1}} | | {{r9.2}} |  | | |
|  | | Total Research Grant Sanctioned by Faculty | | | |  | | {{r10.1}} | | {{r10.2}} |  | | |
| 2.7 | | Seminar Grants Received | | | |  | | {{r11.1}} | | {{r11.2}} |  | | |
| 2.8 | | Patent / Copyright Applied / Published by Faculty | | | |  | | {{r12.1}} | | {{r12.2}} |  | | |
| 2.9 | | Consultancy /Industry project carried out by Faculty | | | |  | | {{r13.1}} | | {{r13.2}} |  | | |
| 1. **Personal / Self-improvement** | | | | | | | | | | | | | | |
|  | No.of Programs Attended(Seminar/workshop) by Faculty | | | | |  | | {{p1.1}} | | {{p1.2}} | {{selfm}} |  | | |
|  | No.of Skill development Programme Attended in reputed organizations or industries only | | | | |  | | {{p2.1}} | | {{p2.2}} |  | | |
|  | No.of NPTEL & MOOC Courses Attended by Faculty | | | | |  | | {{p3.1}} | | {{p3.2}} |  | | |
|  | Initiatives on MoU / Industrial Tie-up by Faculty | | | | |  | | {{p4.1}} | | {{p4.2}} |  | | |
|  | Achievements, Awards, Recognition, Special Contribution by Faculty | | | | |  | | {{p5.1}} | | {{p5.2}} |  | | |
|  | No.of Conference/workshop/Hackathons organized | | | | |  | | {{p6.1}} | | {{p6.2}} |  | | |
|  | No.of experts invited to campus | | | | |  | | {{p7.1}} | | {{p7.2}} |  | | |
| 1. **Student Mentorship and Community Interaction** | | | | | | | | | | | | | | |
|  | No.of Projects Guided | | | | |  | | **{{s1.1}}** | | **{{s1.2}}** | **{**{mentor}} |  | | |
|  | No.of Publications with student co-authors | | | | |  | | **{{s2.1}}** | | **{{s2.2}}** |  | | |
|  | Mentor for reputed competitions | | | | |  | | **{{s3.1}}** | | **{{s3.2}}** |  | | |
|  | Mentoring for student award from professional societies (or) events | | | | |  | | **{{s4.1}}** | | **{{s4.2}}** |  | | |
|  | No.of community project completed /contribution to community based activities | | | | |  | | **{{s5.1}}** | | **{{s5.2}}** |  | | |
| 1. **Feedback, Leadership and Personality** | | | | | | | | | | | | | | |
|  | Student Feedback score(Out of 10,average for the year) | | | | |  | |  | | | {{hod}} |  | | |
|  | Department and College Level Responsibilities by HoD | | | | | 4 | |  | | |  | | |
|  | Peer Interaction by HoD | | | | | 2 | |  | | |  | | |
| 5.4 | Punctuality and Reliability by HoD | | | | | 4 | |  | | |  | | |
| 5.5 | Principal Feedback | | | | | 10 | |  | | |  |  | | |
| **Faculty Cumulative Metric Score** | | | | | | | | | | | | | | |
|  | | | **1.Academic** | | **2.Professional Activities** | | **3.Research** | | **4.Student Mentorship and community Interaction** | | | | **5.Feedback, Leadership and Personality** | **Total Marks =** ∑ **S x(Wi)** |
| **Score(S)** | | |  | |  | |  | |  | | | |  |  |
| **Wi** | | |  | |  | |  | |  | | | |  |  |
| **Weighted Score** | | |  | |  | |  | |  | | | |  |  |
| **FINAL FACULTY APPRAISAL MARK** | | | | | | | | | | | | | |  |
| Where Wi is weightage factor for data set I (refer guidelines for weightage factor)  Weighted Score = S x (Wi)  **Note:** The score has no maximum limit and is dependent on extent of contribution of faculty. Best performer is identified by comparing scores within a Group.  Faculty HOD Principal | | | | | | | | | | | | | | |